

WHEATLAND MUSIC ORGANIZATION  
BOARD OF DIRECTOR'S VIRTUAL MEETING  
April 14, 2020

BOARD MEMBERS PRESENT:

<input checked="" type="checkbox"/> Tom Ball	<input checked="" type="checkbox"/> Roger Little
<input checked="" type="checkbox"/> Scott Cavner	<input checked="" type="checkbox"/> Jo McLachlan
<input checked="" type="checkbox"/> Kim Croy	<input checked="" type="checkbox"/> Marco Menezes
<input checked="" type="checkbox"/> Greg Hoff	<input checked="" type="checkbox"/> Barb Oakley
<input checked="" type="checkbox"/> Carrie Harris	<input checked="" type="checkbox"/> Maria Reiser
<input checked="" type="checkbox"/> Marilyn Hummel	<input checked="" type="checkbox"/> Don Short
<input checked="" type="checkbox"/> Mary Ane Krum	

EMPLOYEES PRESENT:

<input checked="" type="checkbox"/> Lola Tyler	<input checked="" type="checkbox"/> Brooklyn Young	<input type="checkbox"/> Liz Rykse
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The meeting was called to order at 7:06 PM.

Proposal Tom, second Jo, to approve the Consent Agenda. Motion carried unanimously.

PUBLIC COMMENT No public was present, and no emails were submitted as directed

EXECUTIVE DIRECTORS REPORT

1. WMO was approved for \$28,855 from the Payroll Protection Program. If the staff are working for 8 weeks, the loan will be forgiven. Lola said that the program and bank staff were very easy to work with, and we received the approval in a very short period of time.
2. Discussion of wristbands. The cloth bands are from China. Lola will be looking for American made options, though American businesses may be closed. General turn-around time has been 2-3 weeks, so shouldn't be a problem. Consensus to have Lola make this decision.
3. Jim reports that, in consultation with John Stadtfeld, the June building projects are on hold. Moving forward on the Song Stage will be re-assessed in June, sidewalks in Kid's Hill, etc., in July.
4. We will be adding a page to the website, top line, that lists our organizational structure, the administrative flow chart, committees, etc.

OLD BUSINESS

1. Conflict of Interest Policy: Marco modified a sample from Kennari to reflect WMO's needs. The Board Governance Committee recommends that we adopt it. It identifies responsibilities through the board, staff, and "blue box" committees. Sub-committees may choose to have certain committee members review and sign. Proposal Greg, second Barb, to adopt this policy as presented. Motion carried unanimously.
2. Board member candidate Search: The Governance Committee is in the process of reviewing the 15 submitted names. Individuals may be invited in at the committee level to increase their awareness of WMO functioning. No decisions have been made as yet.
3. Facilities Committee Charter. No proposal was made to adopt. Marco's suggestion that we defer this until the May meeting so we have time to determine the link between Facilities and Land Management Committees was approved by consensus. It was suggested that Jim McLachlan, Ben Krum and Chili serve as the Facilities (blue box) committee and that Jim and Ben each chair the Facilities and Land Management committees) as green box committees) respectively.

## NEW BUSINESS

1. Festival Issues:
  - A. Discussion included delaying tickets sales to 6/1 for members and 6/16 for the public. Lola & Brooklyn indicate that this can be managed.
  - B. T-shirt stock has been ordered. Should festival be cancelled, it can be held for next year. Ken at C & O says that printing can be delayed until August. Same for the tiles, but Mary would need a decision by July.
  - C. Kid's Hill Arts & Craft supplies can be ordered and held over if necessary.
  - D. Most main stage performers have received their 50% deposits, which they would not be required to return. We would negotiate with them for 2021 performances.
  - E. Membership sales have been good. No one has asked for a refund. The Fund Development committee will look at options depending on whether the festival is held. This will be re-visited in May. Consensus that it will continue to be a donation to the organization and not be rolled over to 2021.
  - F. PROPOSAL Marco, second Don, that Lola post a notice of the new ticket sales dates, and the refund policy, including options for with a refund or holding over for 2021, with a disclaimer that we are working toward holding the festival, but that t this time we can't guarantee that it will occur.. Motion carried unanimously.
2. Volunteer Sign-up: It will be delayed until May 18 – the Monday following the next board meeting.
3. TAW Virtual Concerts: Community Ed is looking at several possibilities. Live? Pre-recorded could be re-broadcast again on other sites or linked to our website. Might need an emcee. Probably would be aired on Saturday night of Memorial Day weekend. Proposal Marilyn, second Carrie, to approve up to \$4000 (\$2000 for performers and \$2000 for tech support) to proceed with this program. Maria will develop a specific budget. Motion carried unanimously.
4. Music lessons: virtual lessons are being conducted. Bruce Bauman has 6 virtual students. Maria seeks support to continue this. Consensus decision to continue this program. The monies are already budgeted ad approved.

ADJOURN: Proposal Marco, second, Tom, to adjourn the meeting at 8:07 PM. Motion carried unanimously.

Respectfully Submitted,

Marilyn Hummel  
Secretary to the Board